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JACKSONVILLE POLICE OFFICERS AND FIRE FIGHTERS'  
HEALTH INSURANCE TRUST  
MEETING SUMMARY –February 12, 2026 – 2:00PM

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**PRESENT**

Randy Reaves, Chair  
James Holderfield, Secretary  
Jamie Johnson, Asst. Secretary  
Steve Zona  
Tony Stivers  
Cris Keith

**STAFF**

Randy Wyse  
Amy Henderson  
Teresa Anderson  
Paul Donnelly  
Angela Lee  
Travis Cummings  
Elana Fowler  
Sam Frymier

**EXCUSED**

John Keane  
Kelly Dobson, Vice Chair

**GUESTS**

Cmdr. Randi Glossman  
Lt. Robert Lestrangle  
Jennifer Scott

**Meeting Convened**

2:00 PM

**Meeting Adjourned**

3:30 PM

**Call to Order**

Randy Reaves called the meeting to order at 2:00 PM on February 12<sup>th</sup>, 2026. Present were six Trustees, the Executive Director, administrative coordinator, legal counsel, the investment consultant, staff from the Bailey Group, and three guests.

Randy Reaves called for public comment. No members of the public were present, and no requests were received for call-in comment.

Cris Keith made a motion to approve the minutes from the January 8<sup>th</sup>, 2026 meeting. Steve Zona seconded the motion. Randy Reaves called the vote and the motion passed unanimously.

### **JSO Health and Wellness**

Randy Reaves recognized Cmdr. Randi Glossman, Lt. Robert Lestrangle, and Ofc. Jennifer Scott with JSO Health and Wellness Unit. Cmdr. Glossman reviewed initiatives JSO is implementing regarding mental health, substance abuse counseling, and physical rehabilitation. The JSO Health and Wellness Unit is internal to JSO and those services currently are available to police and correction members. Cmdr. Glossman provided a proposed arrangement with Proteam Tactical Performance that could include injury rehabilitation for JSO and JFRD members.

### **Executive Director Report**

Randy Reaves recognized Randy Wyse for the executive director's report. Randy W. advised he had engaged several direct to consumer providers of GLP-1 medications with pricing in the \$150-200/month range. Currently no recommendation to provide coverage outside of current medical necessity, but will continue to monitor for potential coverage expansion.

Randy W. advised the PFPF had a potential tenant for the 3<sup>rd</sup> floor office space currently used by JPOFFHIT. Working with PFPF to move to available space on the 1<sup>st</sup> floor.

Randy W. stated that several CPAP equipment issues were brought to his attention regarding J Medical Supplies. Working to ensure all members are receiving the equipment needed.

A discrepancy in payroll deposits from the COJ was discovered. Randy W. is working to identify the cause and will report back with a final dollar amount after the audit.

### **Marquette Associates Investment Review**

Sam Frymier reported on the current portfolio allocations and investment performance. Portfolio re-balance will be completed with the final DCA of funds to C.S.McKee in the Large Cap Core and Nuveen International Equity Index Fund. Sam recommended we do another allocation study later in the year to ensure we are on target for the plans assumed rate of return of 6%. Sam recommended changing the cash allocation to 2% and reducing the fixed income allocation to 44%.

Cris Keith made a motion to alter the investment policy to reflect these recommendations. Steve Zona seconded the motion. Randy Reaves called the vote and the motion passed unanimously.

### **Wellness**

Angela Lee reviewed wellness engagement for TMAC, YMCA, and Chuze Fitness. Chuze had 11 participants in the first month of the offer. TMAC continues to see stable utilization though participation is low. TMAC pricing was lowered and will result in reduced cost for 2026. YMCA participants averaged 7.5 monthly household visits in 2025.

### **Unfinished Business**

Randy Wyse reviewed the benefit admin proposals and recommended Bswift with EBC (COBRA Stand Alone). Steve Zona made a motion to approve Randy W. to engage Bswift and EBC to replace

Optavise. Cris Keith seconded the motion. Randy Reaves called the vote and the motion passed unanimously.

**New Business**

**Other Reports**

Randy Reaves called for the next scheduled board meeting to be held Thursday March 12<sup>th</sup>, 2026 at 02:00 PM. The meeting will be accessible via Microsoft Teams.

Randy Reaves adjourned the meeting at 3:30 PM.

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James Holderfield, Secretary

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Randy Reaves, Chair