New rate alert -Medical Only!

2026 Benefit Plan Premiums

ACTIVE EMPLOYEES

New rate alert -Medical Only!

| Medical Rates | | | | |
|---------------------------------|------------------------------|----------------------|-----------------------|------------------------------|
| Per Pay Period - Biweekly | UF Health Direct Plan | BlueCare HMO 65 | Blue Care HMO 48 | Blue Options PPO 5782 |
| Employee Only | \$0.00 | \$0.00 | \$27.57 | \$41.35 |
| Employee + Spouse | \$122.88 | \$119.75 | \$159.98 | \$191.17 |
| Employee + Child(ren) | \$105.86 | \$106.23 | \$142.55 | \$170.33 |
| Family | \$235.52 | \$237.52 | \$323.74 | \$370.74 |
| Dental Rates | | | | |
| Fire | | | | |
| Per Pay Period - Biweekly | Basic | Bronze | Silver | Gold |
| Employee Only | \$1.21 | \$4.09 | \$9.56 | \$13.67 |
| Employee + Spouse | \$5.88 | \$13.19 | \$24.10 | \$32.34 |
| Employee + Child(ren) | \$8.04 | \$18.08 | \$31.95 | \$42.36 |
| Employee + Family | \$13.33 | \$26.07 | \$44.68 | \$58.76 |
| Police | | | | |
| Per Pay Period - Biweekly | Basic | Bronze | Silver | Gold |
| Employee Only | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Employee + Spouse | \$4.67 | \$9.10 | \$14.54 | \$18.68 |
| Employee + Child(ren) | \$6.83 | \$13.99 | \$22.40 | \$28.70 |
| Employee + Family | \$12.12 | \$21.98 | \$35.13 | \$45.09 |
| Appointed | | | | |
| Per Pay Period - Biweekly | Basic | Bronze | Silver | Gold |
| Employee Only | \$6.21 | \$9.07 | \$14.52 | \$18.62 |
| Employee + Spouse | \$10.88 | \$18.14 | \$29.02 | \$37.24 |
| Employee + Child(ren) | \$13.04 | \$23.02 | \$36.86 | \$47.24 |
| Employee + Family | \$18.33 | \$30.99 | \$49.55 | \$63.59 |
| <u>Vison Rates</u> | | | | |
| Per Pay Period - Biweekly | Basic | Premier | _ | |
| Employee Only | \$2.35 | \$4.27 | | |
| Employee + Spouse | \$3.72 | \$6.92 | | |
| Employee + Child(ren) | \$3.80 | \$6.79 | | |
| Family | \$6.12 | \$11.16 | | |
| Supplemental Products | | | | |
| Per Pay Period | Accident | Hospital Indemnity | | |
| Employee Only | \$5.23 | \$12.60 | _ | |
| Employee + Spouse | \$8.92 | \$27.19 | | |
| Employee + Child(ren) | \$10.47 | \$20.00 | | |
| Family | \$14.16 | \$34.59 | | |
| Critical Illness or Life w/ LTC | · | · | | |
| Per Pay Period | Based on Age and Volume | See Fnrollment Site | for Your Annlicable P | ate |
| . c. r uy r criou | Dasca on Age and volume | Jee Lin omnient Site | ioi iodi Applicable N | ucc |

| Identity theft | |
|-----------------------|--|
|-----------------------|--|

| Per Pay Period | Benefit Essential | Benefit Premier Plus |
|----------------|-------------------|----------------------|
| Employee Only | \$3.50 | \$6.25 |
| Family | \$6.99 | \$10.74 |

Legal Service

| Per Pay Period | Defender Plan | | |
|----------------|----------------------|--|--|
| All Tiers | \$9.38 | | |

2026 Benefit Plan Premiums

| RETIREES | | | | | | |
|------------------------------|------------------------------|-----------------------------|-----------------------|-----------------------|--|--|
| Medical | | | | | | |
| Per Pay Period | UF Health Direct Plan | BlueCare HMO 65 | Blue Care HMO 48 | Blue Options PPO 5782 | | |
| Employee Only | \$211.27 | \$219.13 | \$260.17 | \$295.52 | | |
| Employee + Spouse | \$432.96 | \$450.76 | \$535.48 | \$607.75 | | |
| Employee + Child(ren) | \$405.44 | \$419.85 | \$498.82 | \$566.08 | | |
| Family | \$628.67 | \$670.54 | \$796.15 | \$903.60 | | |
| <u>Dental</u> | | | | | | |
| Per Pay Period | Basic | Bronze | Silver | Gold | | |
| Employee Only | \$6.21 | \$9.07 | \$14.52 | \$18.62 | | |
| Employee + Spouse | \$10.88 | \$18.14 | \$29.02 | \$37.24 | | |
| Employee + Child(ren) | \$13.04 | \$23.02 | \$36.86 | \$47.24 | | |
| Employee + Family | \$18.33 | \$30.99 | \$49.55 | \$63.59 | | |
| Vison Rates | | | | | | |
| Per Pay Period | Basic | Premier | _ | | | |
| Employee Only | \$2.35 | \$4.27 | | | | |
| Employee + Spouse | \$3.72 | \$6.92 | | | | |
| Employee + Child(ren) | \$3.80 | \$6.79 | | | | |
| Family | \$6.12 | \$11.16 | | | | |
| Supplemental Products | | | | | | |
| Per Pay Period | Accident | _ | | | | |
| Employee Only | \$5.23 | | | | | |
| Employee + Spouse | \$8.92 | | | | | |
| Employee + Child(ren) | \$10.47 | | | | | |
| Family | \$14.16 | | | | | |
| Life with LTC | | | | | | |
| Per Pay Period | Based on Age and Volum | ne. See Enrollment Site | for Your Applicable R | ate | | |
| Identity theft | | | | | | |
| Per Pay Period | Benefit Essential | Benefit Premier Plus | | | | |
| Employee Only | \$3.50 | \$6.25 | _ | | | |
| Family | \$6.99 | \$10.74 | | | | |
| Legal Service | | | | | | |
| Per Pay Period | Defender Plan | _ | | | | |
| All T' | ć0.20 | _ | | | | |

\$9.38