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# JACKSONVILLE POLICE OFFICERS AND FIRE FIGHTERS' HEALTH INSURANCE TRUST

## MEETING SUMMARY – May 8, 2025 – 2:00PM

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### **PRESENT**

Randy Reaves, Chair  
Kelly Dobson, Vice Chair  
James Holderfield, Secretary  
Jamie Johnson, Asst. Secretary  
Tony Stivers  
John Keane  
Cris Keith

### **STAFF**

Randy Wyse  
Amy Henderson  
Teresa Anderson  
Elana Fowler  
Travis Cummings  
Paul Donnelly

### **EXCUSED**

### **GUESTS**

### **Meeting Convened**

2:00 PM

### **Meeting Adjourned**

2:40 PM

### **Call to Order**

Randy Reaves called the meeting to order at 2:00 PM on May 8<sup>th</sup>, 2025. Present were seven Trustees, the Executive Director, administrative coordinator, legal counsel, and staff from the Bailey Group.

Randy Reaves began the meeting in memoriam of Bobby Deal, and a moment of silence was shared. Randy recounted the numerous contributions Bobby had on the citizens of Jacksonville, the members of the Fraternal Order of Police, the members of JPOFFHIT, and the mentorship and friendship he shared with those present.

John Keane spoke to Bobby's character as a tireless advocate for police and fire benefits; a gentle giant with a servant's heart.

Randy Reaves called for public comment. No members of the public were present, and no requests were received for call-in comment.

John Keane made a motion to approve the minutes from the April 10<sup>th</sup>, 2025 meeting. Jamie Johnson seconded the motion. Randy Reaves called the vote and the motion passed unanimously.

### **Executive Director Report**

Randy Reaves recognized Randy Wyse for a report. Randy Wyse advised he is continuing a search for a new accounting firm and has one final meeting scheduled. Randy W. reported that the majority of e-mail questions through the JPOFFHIT portal are being addressed with a less than 24-hour turnaround time. Randy W. stated he received notice that a legacy legal plan through the COJ is having the payroll deduction canceled by the city. It affects approximately 125 JPOFFHIT members.

COJ and pension payroll issues requiring manual correction have been limited to new-hire classes. Problem arises from report timing with Optivise and the delay in benefit commencement as the plan is designed. Will continue to monitor so that adjustments have little impact on members.

Randy W. advised the Marquette investment allocation project was ongoing and a detailed report would be provided at a later date.

### **The Bailey Group- JPOFFHIT monthly review**

Teresa reminded the Board of the JPOFFHIT wellness survey and asked for future recommendations on utilizing wellness funds. ESI changes to GLP-1 coverage is live, but is cost neutral to JPOFFHIT. Approximately 81 members were impacted.

There was some confusion to a member regarding the Tele-medicine copay of \$25.00. Tele-medicine utilized through a healthcare provider (PCP or physician group) does require the copay as set in the plan design. JPOFFHIT has \$0 copay for Teladoc, which is a stand alone service offered to all plans.

### **Unfinished Business**

Randy Reaves recognized Randy Wyse to report on the Hybrid Life with LTC proposals offered by Chubb Workplace Benefits and AFLAC.

John Keane made a motion to engage AFLAC as the Hybrid Life with LTC provider for JPOFFHIT. Tony Stivers seconded the motion. Randy Reaves called the vote and the motion passed unanimously.

### **New Business**

John Keane made a motion to renew the Bailey Group contract. Kelly Dobson seconded the motion. Randy Reaves called the vote and the motion passed unanimously.

**Other Reports**

Randy Reaves called for the next scheduled board meeting to be held Thursday June 12<sup>th</sup>, 2025 at 02:00 PM. The meeting will be accessible via Microsoft Teams.

Randy Reaves adjourned the meeting at 2:40 PM.

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James Holderfield, Secretary

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Randy Reaves, Chair