



JACKSONVILLE POLICE OFFICERS AND FIRE FIGHTERS'
HEALTH INSURANCE TRUST
MEETING SUMMARY –August 08, 2024 – 2:00PM

PRESENT

Kelly Dobson, Vice Chair
James Holderfield, Secretary
Jamie Johnson, Asst. Secretary
Bobby Deal
John Keane
Cris Keith

STAFF

Randy Wyse
Amy Henderson
Paul Donnelly
Dan Greene
Teresa Anderson
Travis Cummings
Angela Nieves

EXCUSED

Randy Reaves, Chair
Tony Stivers

GUESTS

Jimbo Story
Angela Bevis
Kathi Goddard

Meeting Convened

2:00 PM

Meeting Adjourned

3:15 PM

Call to Order

Kelly Dobson called the meeting to order at 2:00 PM on August 8th, 2024. Present were six Trustees, the Executive Director, administrative coordinator, staff from the Bailey Group, and legal counsel.

Kelly Dobson called for public comment. No members of the public were present, and no requests were received for call-in comment.

John Keane made a motion to approve the minutes from the July 11th, 2024 meeting. Bobby Deal seconded the motion. Kelly Dobson called the vote and the motion passed unanimously.

MetLife

Kelly Dobson recognized Jimbo Story, Angela Bevis, and Kathi Goddard of MetLife for a presentation. Jimbo provided the board a history of MetLife's 65 years of public sector employee coverage and gave examples of several Florida agencies that are currently using MetLife as their carrier. Jimbo reviewed industry trends that are affecting dental carriers and touched on ways MetLife has adapted to market conditions. Of importance to JPOFFHIT members, Jim stated the voluntary turnover of in-network dentist was less than 1.5% and that 97% of in-network providers are accepting new patients.

Kathi broke down current Delta plan offerings and compared them to MetLife proposed plans as well as the expected disruption to JPOFFHIT members. 83% of all providers utilized by JPOFFHIT members remain in-network, with additional access ensuring 94% of members have at least 2 dentists within 10 miles of their homes. Kathi also reviewed in-network discounts and enhanced out-of-network reimbursements for members that may be affected by a change.

Executive Director Report

Kelly Dobson recognized Randy Wyse for a report. Randy Wyse informed the board that payroll exceptions continue to trend in a positive manner. Chapter 175/185 dollars were set and JPOFFHIT could expect approximately \$21,210,000.00 in total funds. Randy advised he was continuing to look into accountant changes and would report back.

The Bailey Group- JPOFFHIT monthly review

Kelly Dobson recognized Teresa Anderson who reviewed the cost analysis and high cost claimant report. Teresa reviewed the actuarial report which called for an 11% increase to employee contributions for plan year 2025. The board requested a review of plan impact based on lower levels of increase to the members. Teresa advised TBG would have that analysis at the next meeting.

Teresa reviewed cost of renewing dental coverage with Delta as compared to the MetLife plans offered.

Teresa addressed retiree eligibility rules for coverages offered through JPOFFHIT. Currently retiring members can keep any plan they are enrolled in as an active member (i.e. medical, dental, vision), however if waived or dropped they cannot re-enroll at a later date. The board requested information on the impact to the plan if retiree members were allowed to elect ancillary coverage as long as they maintained continuous medical coverage through JPOFFHIT. Teresa advised TBG would report back after review.

Angela Nieves updated the Board on the YMCA and TMAC wellness initiatives. Both programs continue to see active member engagement and new enrollments.

Unfinished Business

New Business

John Keane made a motion to engage MetLife as the dental carrier for JPOFFHIT. Bobby Deal seconded the motion. Kelly Dobson called the vote and the motion passed unanimously.

Other Reports

Kelly Dobson called for the next scheduled board meeting to be held Thursday June 12th, 2024 at 02:00 PM. The meeting will be accessible via Microsoft Teams.

Kelly Dobson adjourned the meeting at 3:35 PM.

James Holderfield, Secretary

Randy Reaves, Chair