



JACKSONVILLE POLICE OFFICERS AND FIRE FIGHTERS'
HEALTH INSURANCE TRUST
MEETING SUMMARY – July 11, 2024 – 2:00PM

PRESENT

Kelly Dobson, Vice Chair
James Holderfield, Secretary
Jamie Johnson, Asst. Secretary
Cris Keith
Bobby Deal
Tony Stivers
John Keane

STAFF

Randy Wyse
Amy Henderson
Teresa Anderson
Travis Cummings
Mark Bailey, Sr.

EXCUSED

Randy Reaves, Chair

GUESTS

Meeting Convened

2:00 PM

Meeting Adjourned

2:50 PM

Call to Order

Kelly Dobson called the meeting to order at 2:00 PM on July 11th, 2024. Present were seven Trustees, the Executive Director, administrative coordinator, staff from the Bailey Group, and legal counsel.

Kelly Dobson called for public comment. No members of the public were present, and no requests were received for call-in comment.

John Keane made a motion to approve the minutes from the May 9th, 2024 meeting. Cris Keith seconded the motion. Kelly Dobson called the vote and the motion passed unanimously.

Executive Director Report

Kelly Dobson recognized Randy Wyse for a report. Randy Wyse informed the Board of the renewal with Glancy Prongay & Murray LLP for securities monitoring and litigation. Randy updated the Board on the first capital call from Assurance Growth Partners. The initial call was for \$415,591.00. Randy advised the discussions with the COJ regarding PFPF employee's inclusion in JPOFFHIT was ongoing. They would likely be eligible during the open enrollment period with benefits beginning in 2025.

The Bailey Group- JPOFFHIT monthly review

Kelly Dobson recognized Travis Cummings for a report. Travis advised the dental RFP had been received and responded to by several nationally recognized carriers. The two top respondents were the current carrier, Delta Dental, and MetLife. Travis advised a change to MetLife would result in a disruption to the plan population. The Bailey Group was working on a comparison report of providers and claims to see the extent of the disruption.

Travis reviewed the potential to add Health Reimbursement Accounts to JPOFFHIT. Members could use funds from the sponsored accounts to pay for qualified medical expenses. The accounts are funded with employer money, have limits on eligible expenses, provisions for roll over of unused funds, and remain with JPOFFHIT when the employee separates. Annual administrative cost for HRA vendors ranged from \$198,000 to \$290,400. Total plan cost would be dependent on level of funding.

Travis advised he was working with Randy Wyse on potential Long Term Care Insurance products that are currently circulating the marketplace.

Unfinished Business

New Business

John Keane moved to adopt a travel per diem of \$80.00 in accordance with Florida State Statutes, and to amend the JPOFFHIT Travel Policy to reflect the change. Bobby Deal seconded the motion. Kelly Dobson called the vote and the motion passed unanimously.

Other Reports

Kelly Dobson called for the next scheduled board meeting to be held Thursday August 8th, 2024 at 02:00 PM. The meeting will be accessible via Microsoft Teams.

Kelly Dobson adjourned the meeting at 2:50 PM.

James Holderfield, Secretary

Randy Reaves, Chair