



JACKSONVILLE POLICE OFFICERS AND FIRE FIGHTERS'
HEALTH INSURANCE TRUST
MEETING SUMMARY –October 13, 2023 – 01:00PM

PRESENT

Randy Reaves, Chair
Kelly Dobson, Vice Chair
James Holderfield, Secretary
Jamie Johnson, Asst. Secretary (zoom)
John Keane
Cris Keith
Bobby Deal

STAFF

Amy Henderson
Teresa Anderson
Travis Cummings
Dan Greene
Angela Nieves
Paul Donnelly
Mark Baley Sr.
Elana Folwer

EXCUSED

Tony Stivers

GUESTS

Jay Hamilton

Meeting Convened

01:00 PM

Meeting Adjourned

3:12 PM

Call to Order

Randy Reaves called a special meeting to order at 1:00 PM on October 13th, 2023 to address the retirement of Randy Wyse from the Jacksonville Association of Firefighters and resignation from the JPOFFHIT Board of Trustees. Present were seven Trustees and the administrative coordinator.

Randy Reaves introduced Kelly Dobson, president of the Jacksonville Association of Firefighters, and ex officio member to the JPOFFHIT Board of Trustees. John Keane made a motion to elevate Randy Reaves to Board chair and install Kelly Dobson as vice-chair. Bobby Deal seconded the motion. Randy Reaves called the vote and the motion passed unanimously.

Randy Reaves recognized John Keane for a report from the Administrative and Personnel Subcommittee. John Keane updated the Board on a previous resolution outlining proposed City Council Ordinance 2023-499 whereby State and City funds would be allocated for a JFRD Health and Wellness Center. The opportunity for this center to be operated by JPOFFHIT for the benefit of all

members and dependents exceeded the current capacity of the Board of Trustees. The subcommittee met and agreed that JPOFFHIT was in need of a fulltime Executive Director to oversee all aspects of day-to-day operations, maintain organizational continuity, and provide strategic planning for future operations. The subcommittee addressed duties and responsibilities, and the need for a candidate to have a proven ability to successfully engage Elected and Appointed officials, Boards, and Members as well as a strong understanding of contract cycles and City governance. John Keane made a motion to offer the position to Randy Wyse. Cris Keith seconded the motion. Randy Reaves called the vote and the motion passed unanimously.

Randy Reaves adjourned the special meeting at 1:40 P.M.

Randy Reaves called the regular meeting to order at 2:00 P.M. Present were seven Trustees, the Executive Director, administrative coordinator, staff from the Bailey Group, legal counsel, and one guest.

Randy Reaves called for public comment. No members of the public were present, and no requests were received for call-in comment.

John Keane made a motion to approve the minutes from the September 14th, 2023 meeting. Cris Keith seconded the motion. Randy Reaves called the vote and the motion passed unanimously.

Stop Loss / Stealth Partner Group

Jay Hamilton presented the Board proposed Stop Loss renewal options and changes to the gene therapy rider. Gene therapy rider had expanded options (GTS-5) that would cover additional treatments if selected. Jay addressed potential savings by adjusting deductible limits and reviewed historic claims data from JPOFFHIT utilization.

Bobby Deal made a motion to renew coverage with PartnerRe, adjusting the individual specific deductible to \$850,000.0, and expanding to GTS-5. Kelly Dobson seconded the motion. Randy Reaves called the vote and the motion passed unanimously.

Unfinished Business

John Keane presented the Board the finalized 2023/2024 administrative budget and moved to adopt as presented. Cris Keith seconded the motion. Randy Reaves called the vote and the motion passed unanimously.

Angela Nieves distributed the YMCA Wellness cost breakdown as previously requested. Engagement with YMCA was approved at the September meeting. After review of plan costs options and Board discussion, James Holderfield made a motion to elect the 20% discount option. Cris Keith seconded the motion. Randy Reaves called the vote and the motion passed unanimously.

New Business

Randy Reaves introduced Todd McCullough of TMAC Fitness for a presentation. Todd reviewed his health and wellness product, and spoke of his philosophy on physical fitness and mental well being. He provided examples of how TMAC Fitness could engage JPOFFHIT members. The TMAC Fitness portal and app would also be accessible to spouses and dependants at no additional charge.

John Keane made a motion to add TMAC Fitness as a wellness partner for JPOFFHIT. Cris Keith seconded the motion. Randy Reaves called the vote and the motion passed unanimously.

John Keane made a motion to utilize the services of Mark Schou, CPA, LLC for the JPOFFHIT financial statement preparation as required by the COJ separation agreement. Kelly Dobson seconded the motion. Randy Reaves called the vote and the motion passed unanimously.

John Keane made a motion to register for the 2024 IFEBP Conference. Cris Keith seconded the motion. Randy Reaves called the vote and the motion passed unanimously.

John Keane made a motion to replace his designation on the certificate of incumbency with Randy Wyse. Bobby Deal seconded the motion. Randy Reaves called the vote and the motion passed unanimously.

Other Reports

Randy Reaves called for the next scheduled board meeting to be held Thursday November 9th, 2023 at 02:00 PM. The meeting will be accessible via Zoom.

Randy Reaves adjourned the meeting at 3:12 PM.

James Holderfield, Secretary

Randy Reaves, Chair