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JACKSONVILLE POLICE OFFICERS AND FIRE FIGHTERS'  
HEALTH INSURANCE TRUST  
MEETING SUMMARY – July 23, 2023 – 02:00PM

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**PRESENT**

Randy Wyse, Chair  
Randy Reaves, Vice Chair  
James Holderfield, Secretary  
Jamie Johnson, Asst. Secretary (zoom)  
Tony Stivers  
John Keane  
Bobby Deal  
Cris Keith

**STAFF**

Amy Henderson  
Teresa Anderson  
Elana Fowler  
Travis Cummings  
Angela Nieves  
Paul Donnelly

**EXCUSED**

**GUESTS**

Nadine Wigley  
Mark McCain  
David Siegel

**Meeting Convened**

02:00 PM

**Meeting Adjourned**

3:34 PM

**Call to Order**

Randy Wyse called the meeting to order at 2:00 PM on July 13<sup>th</sup>, 2023. Present were eight Trustees, staff from the Bailey Group, legal counsel, and three guests.

Randy Wyse called for public comment. No members of the public were present, and no requests were received for call-in comment.

Bobby Deal made a motion to approve the minutes from the June 18<sup>th</sup>, 2023 meeting. John Keane seconded the motion. Randy Wyse called the vote and the motion passed unanimously.

### **Delta Dental Report**

Nadine Wigley and Mark McCain reported on the state of the Delta Dental network. 2023 saw a net positive for in-network dentist in our area. Some challenges Delta is experiencing are dentist leaving the profession or reducing work hours due to labor shortage. Delta engages in active recruitment and will continue to do so moving forward.

Bobby Deal asked about plan naming to assist JPOFFHIT members with electing the plan that best suits member needs. Mark McCain advised the plan names were chosen by the client and not created by Delta. Plans can be renamed and marketing materials updated as needed.

Nadine added that can have a representative at the JPOFFHIT open enrollment events to assist with member questions regarding best plan fit.

### **Sawgrass Asset Management**

David Siegel reviewed the JPOFFHIT fixed income portfolio. David addressed U.S. inflation moderating with the Fed continuing a tight policy, but pausing rate hikes in the preceding month. David advised a few more rate hikes were likely moving toward the end of the year. Labor market has been strong with 14 consecutive months beating expectations. Some JPOFFHIT holdings were liquidated to meet high cost claim obligations, but over portfolio was positioned for improved returns. YTD portfolio return was 1.32% net.

### **Unfinished Business**

Teresa reported on previous discussed AFLAC claims processing issues. AFLAC discovered an IT issue was causing the pricing differential. AFLAC has now assigned a team to manually monitor claims related to CI wellness benefit. Teresa will continue her communications with AFLAS to ensure members are receiving proper payment.

Teresa advised she was working with FL Blue regarding CPAP compliance and potential outliers due to JPOFFHIT member work type. There is usually a very strict compliance component for the first 90 days of CPAP use, but due to member's potentially being called out or having extended over night work hours some claims have been denied. Teresa will update the Board on the request to remove or reduce this requirement.

Angela updated the board on the FitOn enrollment and usage for Q2. Angela advised Bailey's gym would allow JPOFFHIT to set up the same arrangement that COJ had, and reviewed the corporate membership rates and program outlines. Finally, Angela reminded the Board that all active employee JPOFFHIT members were still entitled to participate in FL Blue Better You Strides, Biometric Screenings, and Next Steps Health Coaching.

**New Business**

John Keane made a motion to renew the JPOFFHIT workman's compensation policy. Cris Keith seconded the motion. Randy Wyse called the vote and the motion passed unanimously.

John Keane made a motion to stop coverage for dependents over the age of 26 beginning plan year 2024. Jamie Johnson seconded the motion. Randy Wyse called the vote and the motion passed unanimously.

John Keane made a motion to engage counsel for potential litigation in the Teva OVAR asthma antitrust complaint. Cris Keith seconded the motion. Randy Wyse called the vote and the motion passed unanimously.

**Other Reports**

Randy Wyse called for the next scheduled board meeting to be held Thursday August 10<sup>th</sup>, 2023 at 02:00 PM. The meeting will be accessible via Zoom.

Randy Wyse advised ESI/Crumdale review will be August 17<sup>th</sup>, 2023 at 11:00.

Randy Wyse adjourned the meeting at 3:34 PM.

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James Holderfield, Secretary

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Randy Wyse, Chair