



JACKSONVILLE POLICE OFFICERS AND FIRE FIGHTERS'
HEALTH INSURANCE TRUST
MEETING SUMMARY – June 18, 2023 – 02:00PM

PRESENT

Randy Wyse, Chair
James Holderfield, Secretary
Jamie Johnson, Asst. Secretary (zoom)
Tony Stivers
John Keane
Bobby Deal
Cris Keith

STAFF

Teresa Anderson
Elana Fowler
Travis Cummings
Angela Nieves
Dan Green
Tammy Morabito
Paul Donnelly

EXCUSED

Randy Reaves, Vice Chair

GUESTS

Brian Shane
Mark Yuhas
Britt Young
Kathy DeCarlo
Josh Pelz
Jason Lohman
Eric Emerson

Meeting Convened

02:00 PM

Meeting Adjourned

4:13 PM

Call to Order

Randy Wyse called the meeting to order at 2:00 PM on June 18th, 2023. Present were seven Trustees, staff from the Bailey Group, legal counsel, and seven guests.

Randy Wyse called for public comment. No members of the public were present, and no requests were received for call-in comment.

John Keane made a motion to approve the minutes from the May 11th, 2023 meeting. Cris Keith seconded the motion. Randy Wyse called the vote and the motion passed unanimously.

Aflac Report

Brian Shane and Mark Yuhas presented Q1 usage data. Plan is running well with a loss ratio of 25%. The wellness credit available through the critical illness plan had lower than expected usage. Mark recommended a communication push to remind members to take advantage of the credit. Britt Young and Kathy DeCarlo added that claims processing is often far simpler than members realize. For most claims a simple visit form and note listing nature of injury is sufficient for claim approval.

Crumdale Report

Josh Pelz, Jason Lohman, and Eric Emerson reviewed Rx exception custom list data, proposed changes to Rx plan, and updated the board on the high cost Rx claimant options previously discussed. The \$0 co-pay custom Rx list had plan cost of approximately \$260,000.00 over 4100 claims.

Jason recommended deferring any formulary changes until 1/1/2024 so that any disruptions would occur during a normal plan change cycle. Crumdale continues to investigate strategies to improve Rx coverages while maintaining effective costs.

Jason updated the board on the hemophilia high cost claimant. Crumdale has been working directly with the member and the facility currently providing treatment to see if the patient assistance program will be a viable option.

Unfinished Business

Teresa reviewed the JPOFFHIT cost analysis. YTD funding was \$19,357,206 vs expenses of \$18,454,714.

Angela updated the board on the FitOn communication blast discussed at the May meeting. FitOn will provide 500 magnets after the Peerfit merger is finalized for distribution. Current engagement is 4.1% registered users (27.8% active of registered) as of end of May. Cost for home mailers would be around \$1600 for 2000 and JPOFFHIT would be responsible for the cost. Angela advised that FitOn was already partnered with several large gym options to include, LA Fitness, Crunch Fitness, and Snap Fitness. She will reach out to see if Baileys Gym can be included.

Elana provided the board a calendar outlining the remainder of the 2023 communications strategy by month.

New Business

Randy Wyse addressed a retired member who had been offered re-employment with the City of Jacksonville and polled the board for discussion on allowing the member to stay in JPOFFHIT. John Keane made a motion to allow the employee to remain in JPOFFHIT at the retiree rate, but allow the premium to be paid through active payroll deduction. Tony Stivers seconded the motion. Randy Wyse called the vote and the motion passed unanimously.

John Keane advised the CPA firm of Cornelius, Shou & Leone had dissolved. John made a motion to retain the services of Mark Shou to replace the previous firm. Bobby Deal seconded the motion. Randy Wyse called the vote and the motion passed unanimously.

John Keane made a motion to engage counsel for potential litigation in the Teva OVAR asthma antitrust complaint. Cris Keith seconded the motion. Randy Wyse called the vote and the motion passed unanimously.

Other Reports

Randy Wyse called for the next scheduled board meeting to be held Thursday July 13th, 2023 at 02:00 PM. The meeting will be accessible via Zoom.

Randy Wyse adjourned the meeting at 4:13 PM.

James Holderfield, Secretary

Randy Wyse, Chair