



JACKSONVILLE POLICE OFFICERS AND FIRE FIGHTERS'
HEALTH INSURANCE TRUST
MEETING SUMMARY – August 30, 2022 – 02:00PM

PRESENT

Randy Wyse, Chair
Randy Reaves, Vice Chair
James Holderfield, Secretary
Jamie Johnson, Asst. Secretary
Tony Stivers
John Keane
Cris Keith

STAFF

Caroline Narramore
Tiney Rahilly
Mark Bailey, Sr.
Elana Fowler
Dan Greene
Paul Donnelly
James Yagusic
Josh Pelz
Court Edwards

EXCUSED

Bobby Deal

GUESTS

Meeting Convened

02:00 PM

Meeting Adjourned

3:50 PM

Call to Order

Randy Wyse called the special meeting to order at 02:00 PM on August 30th, 2022. Present were seven Trustees, the Administrative Coordinator, staff from the Bailey Group, representatives from Express Scripts, and legal counsel.

Randy Wyse called for Public Comment. No members of the public were present, and no requests were received for call-in comment.

Express Scripts Presentation

Randy Wyse recognized Court Edwards, James Yagusic, and Josh Pelz of Express Scripts for a presentation on the current prescription benefits and plan performance for July 2021 through June 2022.

Josh Pelz spoke to the value of Express Scripts as a partner in the Pharmacy Benefit Management (PBM) space and to the current success of the plan design.

Court Edwards recapped the current benefit and provided the following details on plan performance:

- 2-3% of JPOFFHIT population is driving approximately 45% of the prescription claim cost.
- Current total PEPM is \$145.79 versus an industry benchmark of \$181.89.
- Speciality drug utilization is 42.1% compared to a 47.2% benchmark.
- Speciality plan cost is \$61.41 compared to a benchmark of \$85.83.
- Cost sharing to members is only 8% compared to an average of %13-15%.
- Express Scripts negotiated discounts account for nearly \$16.5 Million in savings.
- After rebate PEPM is \$121.55

Potential areas for further savings to the Plan could be realized by design changes requiring 90 day through mail fulfillment of maintenance drugs, moving from an a la carte formulary to one of the Express Scripts predefined plans, and the SaveOnSP program. All such plan design changes would have a disruption to a percentage of the Members.

No action was taken to alter current plan design for 2023.

Unfinished Business

Tiney Rahilly reviewed the Teladoc addons of Dermatology and Mental Health Services. The Dermatology could be incorporated at no additional cost to JPOFFHIT. The Mental Health Services would add \$.20 PEPM. After Board discussion it was determined that the Mental Health Services offered through JSO and JFRD were more in line with the needs of JPOFFHIT members than what could be provided through Teladoc.

John Keane made a motion to add Teladoc Dermatology. Cris Keith seconded the motion. Randy Wyse called the vote and the motion passed unanimously.

Tiney advised retirees could be added to the Peerfit Wellness program at the same PEPM of \$1.53.

John Keane made a motion to add retirees to Peerfit Wellness. Cris Keith seconded the motion. Randy Wyse called the vote and the motion passed unanimously.

New Business

Other Reports

Randy Wyse called for the next scheduled board meeting to be held Thursday September 8th, 2022 at 02:00 PM. The meeting will be accessible via Zoom.

Randy Wyse adjourned the meeting at 3:50 PM.

James Holderfield, Secretary

Randy Wyse, Chair