



JACKSONVILLE POLICE OFFICERS AND FIRE FIGHTERS'
HEALTH INSURANCE TRUST
MEETING SUMMARY – July 1, 2022 – 01:30PM

PRESENT

Randy Wyse, Chair
Randy Reaves, Vice Chair
James Holderfield, Secretary
Jamie Johnson, Asst. Secretary
Tony Stivers
Bobby Deal
John Keane
Cris Keith (Zoom)

STAFF

Caroline Narramore
Tiney Rahilly
Travis Cummings
Elana Fowler

EXCUSED

GUESTS

Meeting Convened

09:15 AM

Meeting Adjourned

11:20 AM

Call to Order

Randy Wyse called the meeting to order at 09:15 AM on July 1st, 2022. Present were all Trustees, one the Administrative Coordinator, and staff from the Bailey Group.

The meeting was convened for the purpose of discussing active and retiree rates for the 2023 plan year.

Randy Wyse called for Public Comment. No members of the public were present, and no requests were received for call-in comment.

Unfinished Business

Randy Wyse opened discussion for proposed changes to JPOFFHIT health premiums for Active and Retiree Members.

Tiney Rahilly provided an overview of expected cost increase across all medical plans as provided by actuarial analysis. The across the board increase to all plans was approximately 10.16%. Tiney presented the Board utilization numbers for each plan demonstrating the disproportionate costs associated with the Blue Care HMO-48 and Blue Options PPO.

John Keane made a motion to increase medical premiums out of necessity. Bobby Deal seconded the motion. Randy Wyse called the vote and the motion passed unanimously.

John Keane made a motion to apply increases to only individual plans. Randy Reaves seconded the motion for discussion. Randy Wyse called the vote and the motion failed unanimously.

Bobby Deal made a motion to increase premiums on only the HMOI 48 and PPO plans; 10% and 20% respectively. Randy Reaves seconded the motion. Randy Wyse called the vote and the motion failed:

YES – Bobby Deal, Randy Reaves, John Keane

NO – Cris Keith, James Holderfield, Jamie Johnson, Tony Stivers.

Jamie Johnson made a motion to apply an 8% increase to all plans in 2023 with a 2% annual increase thereafter. The motion found no second.

The Board discussed making adjustments to plans based on dollar impact in lieu of a percentage of premium to better balance the cost sharing impact between the employee, dependent's covered, and JPOFFHIT.

John Keane made a motion to adopt the following medical rates for active employees:

	UF Health	Blue Care	Blue Care	Blue Options
Population:		HMO	HMO	PPO
Active	FL Blue EPO	65	48	5782
EE Share				
Employee Only	\$0.00	\$0.00	\$50.00	\$75.00
Employee + Spouse	\$222.90	\$217.23	\$290.21	\$346.79
Employee + Child(ren)	\$192.04	\$192.70	\$258.59	\$308.98
Full Family	\$427.23	\$430.87	\$587.27	\$672.54

Bobby Deal seconded the motion. Randy Wyse called the vote and the motion passed:

YES – John Keane, Bobby Deal, Randy Wyse, Cris Keith, Randy Reaves, James Holderfield

NO – Tony Stivers

John Keane made a motion to adopt the following medical rates for retirees:

	UF Health FL Blue EPO	Blue Care HMO 65	Blue Care HMO 48	Blue Options PPO 5782
Population:				
Retiree				
Retiree Share				
Employee Only	\$402.41	\$417.39	\$495.56	\$562.90
Employee + Spouse	\$824.69	\$858.58	\$1,019.97	\$1,157.61
Employee + Child(ren)	\$772.27	\$799.71	\$950.13	\$1,078.24
Full Family	\$1,197.46	\$1,277.21	\$1,516.47	\$1,721.14

Bobby Deal seconded the motion. Randy Wyse called the vote and the motion passed unanimously.

John Keane made a motion to adopt the following active dental rates:

	Base	Silver	Gold	Platinum	Base	Silver	Gold	Platinum	Base	Silver	Gold	Platinum
Employee Share	IAFF Members				FOP Members				Appointed			
Employee Only	\$3.61	\$7.78	\$18.45	\$26.50	\$0.00	\$0.00	\$0.00	\$0.00	\$13.61	\$17.78	\$28.45	\$36.50
Employee + Spouse	\$13.83	\$25.56	\$46.90	\$63.02	\$10.22	\$17.78	\$28.45	\$36.52	\$23.83	\$35.56	\$56.90	\$73.02
Employee + Child(ren)	\$18.60	\$35.14	\$62.26	\$82.62	\$14.99	\$27.36	\$43.81	\$56.12	\$28.60	\$45.14	\$72.26	\$92.62
Employee + Family	\$32.20	\$50.75	\$87.16	\$114.67	\$28.59	\$42.97	\$68.71	\$88.17	\$42.20	\$60.75	\$97.16	\$124.67

Jamie Johnson seconded the motion. Randy Wyse called the vote and the motion passed unanimously.

Cris Keith made a motion to adopt the following retiree dental rates:

	Delta Dental							
Population:	Base	Silver	Gold	Platinum	Base	Silver	Gold	Platinum
Retiree	DHMO	DPPO	DPPO	DPPO	DHMO	DPPO	DPPO	DPPO
Employee Share								
Employee Only	60	\$13.61	163	\$17.78	136	\$28.45	123	\$36.50
Employee + Spouse	34	\$23.83	169	\$35.56	88	\$56.90	85	\$73.02
Employee + Child(ren)	8	\$28.60	19	\$45.14	28	\$72.26	4	\$92.62
Employee + Family	25	\$42.20	37	\$60.75	42	\$97.16	31	\$124.67

John Keane seconded the motion. Randy Wyse called the vote and the motion passed unanimously.

Cris Keith made a motion to adopt the following vision rates for both active and retirees:

	EyeMed	
	Basic	Premier
	Eye360	
Rating Analysis		
Employee Only	\$4.69	\$8.54
Employee + Spouse	\$7.44	\$13.84
Employee + Child(ren)	\$7.60	\$13.57
Full Family	\$12.24	\$22.31

John Keane seconded the motion. Randy Wyse called the vote and the motion passed unanimously.

New Business

Other Reports

Randy Wyse called for the next scheduled board meeting to be held Thursday July 16th, 2022 at 02:00 PM. The meeting will be accessible via Zoom.

Randy Wyse adjourned the meeting at 11:20 AM.

James Holderfield, Secretary

Randy Wyse, Chair