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JACKSONVILLE POLICE OFFICERS AND FIRE FIGHTERS'  
HEALTH INSURANCE TRUST  
MEETING SUMMARY – April 4, 2022 – 01:30PM

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**PRESENT**

Randy Wyse, Chair  
Randy Reaves, Vice Chair  
James Holderfield, Secretary  
Jamie Johnson, Asst. Secretary  
Tony Stivers  
Bobby Deal  
John Keane  
Cris Keith (Zoom)

**STAFF**

Caroline Narramore  
Tiney Rahilly  
Travis Cummings  
Elana Fowler  
Dan Greene

**EXCUSED**

**GUESTS**

**Meeting Convened**

01:30 PM

**Meeting Adjourned**

3:30 PM

**Call to Order**

Randy Wyse called the meeting to order at 01:30 PM on April 4<sup>th</sup>, 2022. Present were seven Trustees, one attending via Zoom, the Administrative Coordinator, and staff from the Bailey Group.

The meeting was convened for the purpose of discussing the proposals received and selecting carriers for Health, Dental, Vision, and Work Site coverages.

Randy Wyse called for Public Comment. No members of the public were present, and no requests were received for call-in comment.

### **Unfinished Business**

Randy Wyse opened discussion for Dental and Vision coverage. The Board reviewed the bundled offerings made by the Standard and Metlife. The Board discussed the pros and cons of a bundled offering and if there would be potential confusion to Members related to the leased network under the Standard model. The Board reviewed the individual offerings of Delta and Eyemed respectively. There was discussion on the plan enhancements offered by each of the incumbent carriers and the benefit to the Members of not disrupting the current networks.

Jamie Johnson made a motion to select Delta Dental and Eyemed (Eye360 enhanced plan). Randy Reaves seconded the motion. Randy Wyse called the vote and the motion passed unanimously. After the vote Cris Keith requested Tiney discuss the possibility of enhanced the platinum dental plan to align with the other proposals which reduced the deductibles to 300/900. Cris advised his vote to support the selection of Delta Dental would be unchanged.

Randy Wyse opened discussion for Work Site coverage and requested Dan Greene review each of the three policy types; Hospitalization, Accident, and Critical Illness. The Board discussed the offerings from Unum and Aflac, and noted that Aflac had added benefits to our Retired Members that had returned to the work force.

Cris Keith made a motion to select Aflac as the Work Site carrier. John Keane seconded the motion. Randy Wyse called the vote and the motion passed unanimously.

Randy Wyse opened discussion for Medical coverage. John Keane expressed frustration with Florida Blue in previous years, and the difficulty in receiving timely and accurate answers to specific questions regarding direct costs to the Plan.

John Keane made a motion to select Aetna as the Medical carrier. Bobby Deal seconded the motion. The Board discussed the disparity in proposed claims costs between Aetna and Florida Blue, specifically in that Florida Blue has negotiated better rates with in-network providers. Additional discussion was had regarding the ability of Florida Blue to administer the UF Health Plan as required in the separation agreement between JPOFFHIT and the COJ. John Keane reiterated his frustration with Florida Blue and the business arrangement with the COJ that was not perceived to be in the best interest of the Members. Discussion continued. Cris Keith requested the chair call the question. Randy Wyse called the vote which failed as follows:

Yes – John Keane and Bobby Deal

No – Randy Reaves, Cris Keith, Tony Stivers, Jamie Johnson, and James Holderfield.

John Keane made a motion to select Florida Blue as the Medical carrier. Cris Keith seconded the vote. Randy Wyse called the vote and the motion passed unanimously.

**New Business**

**Other Reports**

Randy Wyse called for the next scheduled board meeting to be held Thursday April 14<sup>th</sup>, 2022 at 02:00 PM. The meeting will be accessible via Zoom.

Randy Wyse adjourned the meeting at 3:30 PM.

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James Holderfield, Secretary

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Randy Wyse, Chair