



JACKSONVILLE POLICE OFFICERS AND FIRE FIGHTERS'
HEALTH INSURANCE TRUST
MEETING SUMMARY – April 08, 2021 – 09:30AM

PRESENT

Randy Wyse, Chair
Steve Zona, Vice Chair
James Holderfield, Secretary
Jamie Johnson, Asst. Secretary
Bobby Deal
Cris Keith
John Keane

STAFF

Karen LaRue
Tiney Rahilly
Travis Cummings
Mark Bailey Sr.
Mark Bailey Jr.
Dan Greene
Paul Donnelly
Cole Barnett

EXCUSED

Austin Gamble

GUESTS

Mike Lynch
Steve Gervasio
Wendy Smitherman
Mike Driscoll

Meeting Convened

09:30 AM

Meeting Adjourned

12:09 PM

Call to Order

Randy Wyse called the meeting to order at 08:30 AM on March 11th, 2021. Present were seven Trustees, the Administrative Coordinator, legal counsel, staff from the Bailey Group, and four guests.

Randy Wyse called for Public Comment. No members of the public were present and no requests were received for call-in comment.

Randy Wyse recognized Steve Gervasio for a presentation to the Board.

Aetna Presentation – Medicare Advantage

Steve Gervasio previously presented the JPOFFHIT Board a preliminary outline for a proposed plan with Aetna to cover FOP and IAFF members from retirement to 65 (Medicare eligibility) once certain post-65 membership objectives were reached. Joining Steve via Zoom were Wendy Smitherman of Aetna and Mike Driscoll of CVS Health.

Wendy presented the Board an update on current post-65, Medicare Advantage Plans, offered to IAFF and FOP members. Four plan options, all PPO with national coverage and no referrals, were discussed and proposed pricing presented. Based on current enrollment numbers across the nation the projected time frame for a pre-65 offering was plan year 2023-2024.

Randy Wyse requested information on the number of JPOFFHIT members currently receiving coverage through our Plan which was determined to be approximately 109 members.

Unfinished Business

John Kean made a motion to accept the minutes of the March 11th meeting. Steve Zona seconded the motion. Randy Wyse called the vote and the motion passed unanimously.

New Business

Mark Bailey, Sr. addressed the Board regarding the Bailey Group contract and proposal for revised compensation. Mark addressed industry practices and fee structures for similar sized groups represented by TBG. Travis Cummings advised there were several potential avenues for compensation to include a per script fee of Rx at \$1-\$2, percentage of carrier business, or ancillary coverage rebate.

The Board discussed the desire to remain transparent in all costs associated with JPOFFHIT administration, and requested a dollar cost proposal if paid directly.

The Bailey Group advised they would return at a follow-up meeting with a formal proposal for revised compensation.

Tiney Rahilly presented the Board an updated renewal analysis for Health, Dental, and Vision coverages as well as potential decrement changes to more efficiently manage elections of the plan types. Tiney proposed changes to UF Health and HMO 65 (High Deductible).

Bobby Deal made a motion to alter the UF Health and HMO 65 plans as presented. Jamie Johnson seconded the motion. Randy Wyse called the vote and the motion passed unanimously.

Tiney discussed the Delta Dental coverage which had a proposed 9% cost increase on the HMO plans and no cost increase of the PPO plan.

John Keane made a motion to stay with the current Delta Dental cost for members and make no adjustments. Cris Keith seconded the motion. Randy Wyse called the vote and the motion passed unanimously.

Tiney discussed the Eye Med vision plans and cost increase to members if an adjustment to \$0 copay was made. The maximum increase to the member would be approximately \$6/month.

John Keane made a motion to revise the vision plan to \$0 copay. Steve Zona seconded the motion. Randy Wyse called the vote and the motion passed unanimously.

Other Reports

Randy Wyse called for the next scheduled board meeting to be held Thursday May, 13th, 2021 at 09:30 AM. The meeting will be accessible via Zoom.

Randy Wyse adjourned the meeting at 12:09 PM.

James Holderfield, Secretary

Randy Wyse, Chair