



JACKSONVILLE POLICE OFFICERS AND FIRE FIGHTERS'
HEALTH INSURANCE TRUST
MEETING SUMMARY – January, 14 2021 – 09:30AM

PRESENT

Randy Wyse, Chair
Steve Zona, Vice Chair
James Holderfield, Secretary
Bobby Deal
Cris Keith
John Keane
Austin Gamble

STAFF

Karen LaRue
Tiney Rahilly
Travis Cummings
Mark Bailey Jr.
Dan Greene
Tamara Diggs
Samantha Ortiz
Cole Barnett

EXCUSED

Jamie Johnson, Asst. Secretary

GUESTS

Meeting Convened

09:30 AM

Meeting Adjourned

11:31 AM

Call to Order

Randy Wyse called the meeting to order at 09:30 AM on January 14th, 2021. Present were seven Trustees, the Administrative Coordinator, legal counsel, and staff from the Bailey Group.

John Keane made a motion to accept the minutes of the December 10th meeting. Bobby Deal seconded the motion. Randy Wyse called the vote and the motion passed unanimously.

Randy Wyse called for Public Comment. No members of the public were present and no requests were received for call-in comment.

Unfinished Business

John Keane presented the itemized budget to the Board and made a motion to approve the total allocation of \$19,774,091. Bobby Deal seconded the motion. Randy Wyse called the vote and the motion passed unanimously.

New Business

Tiney Rahilly presented the Board the Plan cost analysis through November, 2020. Tiney advised the Plan continues to perform well and is projected to be net positive for the year. Tiney added that the revenue analysis did not contain ESI rebate data due to the contract not being yet finalized.

The Board discussed the possibility of finalizing the ESI contract as a single year in lieu of the proposed three year term. Cole Barnett advised he would work on the contract terms and report to the Board at a follow-up meeting.

Tiney continued her report outlining the high cost claimants, top prescriptions paid, and COVID-19 utilizations for the preceding month. The most recent Teladoc data indicates the Plan saved approximately \$103,500 year to date. Teladoc registration and utilization continue to grow.

James Holderfield requested a QR code directing members to the Teladoc mobile app be incorporated into the membership communication plan. The Board discussed other avenues of increasing awareness of Teladoc to new hires.

The Board discussed Quarter 1 carrier meetings/presentations and decided on the regular meeting date of March 11th, 2021. John Keane requested the carriers provide hard copies of any presentations to be made. John also requested the carriers focus on value added programs and plan enhancements.

Travis Cummings reminded the Board the EyeMed and Delta Dental plans could be replaced for plan year 2022. If plan design changes were desired the Board would need to begin the RFP process in the upcoming months.

Tiney Rahilly and Karen LaRue discussed the need to adopt policy regarding employees who have extended leaves of absence resulting in leave without pay. John Keane made a motion to offer COBRA to all employs dropping from payroll for any reason. Bobby Deal seconded the motion. Randy Wyse called the vote and the motion passed unanimously.

John Keane made a motion to reimburse Karen LaRue for itemized expenses totalling \$90.70. Bobby Deal seconded the motion. Randy Wyse called the vote and the motion passed unanimously.

Other Reports

Randy Wyse called for the next scheduled board meeting to be held Thursday February, 11th 2021 at 09:30 AM. The meeting will be accessible via Zoom.

Randy Wyse adjourned the meeting at 11:31 AM.

James Holderfield, Secretary

Randy Wyse, Chair