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**JACKSONVILLE POLICE OFFICERS AND FIRE FIGHTERS'  
HEALTH INSURANCE TRUST  
MEETING SUMMARY – December, 10 2020 – 09:30AM**

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**PRESENT**

Randy Wyse, Chair  
Steve Zona, Vice Chair  
James Holderfield, Secretary  
Jamie Johnson, Asst. Secretary  
Bobby Deal  
Cris Keith  
John Keane  
Austin Gamble

**STAFF**

Karen LaRue  
Tiney Rahilly  
Travis Cummings  
Mark Bailey Jr.  
Tammy Morabito  
Dan Greene  
Tamara Diggs  
Samantha Ortiz  
Cole Barnett

**EXCUSED**

**GUESTS**

**Meeting Convened**  
09:30 AM

**Meeting Adjourned**  
11:27 AM

**Call to Order**

Randy Wyse called the meeting to order at 09:30 AM. The meeting was conducted via Zoom in accordance with Executive Order 20-69 allowing local governments to hold public meetings using communications media technology rather than in a physical location. Present were all Trustees, the Administrative Coordinator, legal counsel, and staff from the Bailey Group.

John Keane made a motion to accept the minutes of the October 8<sup>h</sup> meeting. Bobby Deal seconded the motion. Randy Wyse called the vote and the motion passed unanimously. Randy Wyse called for Public Comment. No members of the public were present and no requests were received for call-in comment.

### **Unfinished Business**

John Keane advised the proposed budget report was almost complete and deferred presenting it to the Board until the next regularly scheduled meeting.

### **New Business**

Steve Zona made a motion to enter into a contract with Rebecca Cooper (\$35.00/hr) for payroll training for Karen as needed. Cris Keith seconded the motion. Randy Wyse called the vote and the motion passed unanimously.

John Keane made a motion to approve the 4<sup>th</sup> quarter administrative expenses as budgeted. Cris Keith seconded the motion. Randy Wyse called the vote and the motion passed unanimously.

Tiney Rahilly presented the Board with a breakdown of the Open Enrollment statistics. In person meetings remained the preferred method for JPOFFHIT members. Tiney also presented an analysis of the voluntary plans offered through Unum. There was an increase to each plan.

Dan Greene added that use statistics will be available after 12 months from inception for the Unum Plans. The Unum subsidy is nearly covering a full month of WBD costs.

Sam Ortiz provided the Board a report covering the cost analysis through end of October 2020. Sam also reported on the high cost claims, top prescriptions paid, COVID-19 utilization, and COVID-19 claims data. The Trust continues to perform well.

Stop Loss coverage was discussed. UF Health Stop Loss was switched to Pan American from Sirius America with a cost increase of approximately 29.25% over the proposed 41.55%. The coverage levels to JPOFFHIT remain unchanged.

Travis Cummings spoke of the ability to shop Stop Loss more competitively for the 1/1/2023 Florida Blue Plan.

Tiney Rahilly discussed the need for prior approval for certain drug types. Specifically, a drug that has multiple medical uses that would be prescribed by vastly different care providers. ESI often has trouble approving the coverage due to such instances.

Steve Zona made a motion to approve prior authorization for Tadalafil. Cris Keith seconded the motion. Randy Wyse called the vote and the motion passed unanimously.

Tammy Morabito discussed current Florida Blue Medicare Advantage enrollment (5 members). Tammy presented the Board a comparison of supplement vs advantage plans, and advised other group plans could be shopped, but experience shows that they confuse the members and rarely is there a cost savings.

Jamie Johnson inquired about potential improvements to JPOFFHIT offerings to include Health Savings Accounts or other savings benefit plans. Tiney advised there are many hurdles and considerations. HSA's require High Deductible plans with no co-pays and carry other restrictions dependent on coverage accessibility.

**Other Reports**

Randy Wyse called for the next scheduled board meeting to be held Thursday January, 14 2021 at 09:30 AM. The meeting will be accessible via Zoom.

Randy Wyse adjourned the meeting at 11:27 AM.

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James Holderfield, Secretary

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Randy Wyse, Chair