



JACKSONVILLE POLICE OFFICERS AND FIRE FIGHTERS'
HEALTH INSURANCE TRUST
MEETING SUMMARY – September 30, 2020 – 09:30AM

PRESENT

Randy Wyse, Chair
Steve Zona, Vice Chair
James Holderfield, Secretary
Bobby Deal
John Keane

STAFF

Karen LaRue
Mark Bailey Sr.
Tiney Rahilly
Travis Cummings
Tamara Diggs
Samantha Ortiz

EXCUSED

Jamie Johnson, Asst. Secretary
Cris Keith
Austin Gamble

GUESTS

Meeting Convened

09:00 AM

Meeting Adjourned

03:30 PM

Call to Order

Randy Wyse called the special meeting to order at 09:00 AM. The meeting was conducted via Zoom in accordance with Executive Order 20-69 allowing local governments to hold public meetings using communications media technology rather than in a physical location. Present were five Trustees, the Administrative Coordinator, and staff from the Bailey Group. Randy Wyse declared a quorum and opened the meeting for business. Randy Wyse recognized Tiney Rahilly for a proposal of changes to the JPOFFHIT UF Health Plan.

JPOFFHIT Medical Plan Changes – UF Health

Tiney Rahilly addressed the Board regarding proposed plan changes to UF Health. The COJ adopted a plan change which will result in the following adjustments to UF Health enrollees for plan year 2021:

	UF Direct Health EPO Current	UF Direct Health EPO Changes
Deductible (Individual / Family)	\$750/\$1,500	\$250/\$500
Diagnostic Testing Center (Xrays)	DED + 20%	\$30
Advanced Imaging	DED + 20%	\$100
Outpatient Therapy	DED + 20%	\$35

Travis Cummings noted the changes to the UF Plan would cost JPOFFHIT approximately \$113,000.00 / year and presumes a change of 100 members from FL Blue plans. This figure is only speculative due to the limited claims data available at the time.

Tiney Rahilly gave a an overview of the current loss ratios for the COJ plans pointing out that UF Health loss ratio was 90% compared to the 129% loss ratio across the three FL Blue plans.

John Kean made a motion to lock our current Plan design and not elect any changes for plan year 20201. Steve Zona seconded the motion. Randy Wyse called the vote and the motion passed unanimously.

Other Reports

Tiney Rahilly provided a snapshot of members still in the COJ plans from various bargaining units represented by JAFF 120 and FOP 5-30. Total membership remaining in COJ plans was 195. A more detailed analysis will be conducted to determine no active employees that are eligible for JPOFFHIT are represented by those numbers.

Tiney also briefly address URESSA requirements and the need to properly administer those benefits should members make such a qualified election. URESSA is required under Federal Law.

Randy Wyse called for the next regular scheduled board meeting to be held Thursday October 8th, 2020 at 09:30 AM. The meeting will accessible via Zoom.

Randy Wyse adjourned the special meeting at 09:30 AM.

James Holderfield, Secretary

Randy Wyse, Chair