



JACKSONVILLE POLICE OFFICERS AND FIRE FIGHTERS'
HEALTH INSURANCE TRUST
MEETING SUMMARY – May 14, 2020 – 09:30AM

PRESENT

Randy Wyse, Chair
Steve Zona, Vice Chair
James Holderfield, Secretary
Austin Gamble
Bobby Deal
Cris Keith
John Keane

STAFF

Karen LaRue
Mark Bailey Sr.
Tiney Rahilly
Travis Cummings
Tammy Morabito
Mark Bailey Jr.
Dan Greene
Tamara Driggs
Paul Donnelly
Cole Barnett

EXCUSED

Jamie Johnson, Asst. Secretary

GUESTS

Meeting Convened

09:30 AM

Meeting Adjourned

11:22 AM

Call to Order

Randy Wyse called the meeting to order at 09:30 AM. The meeting was conducted via Zoom in accordance with Executive Order 20-69 allowing local governments to hold public meetings using communications media technology rather than in a physical location. Present were 7 Trustees, the Administrative Coordinator, legal counsel, and staff from the Bailey Group. Randy Wyse declared a quorum and opened the meeting for business.

John Keanek made a motion to accept the minutes of the March 26th meeting. Cris Keith seconded the motion. Randy Wyse called the vote and the motion passed unanimously.

Unfinished Business

Randy Wyse advised a formal budget was in progress and would be presented to the Board for approval prior to the start of the upcoming fiscal year.

Randy Wyse asked if the yearly audit was completed? John Keane confirmed the audit was completed with no issues and submitted to the COJ.

Randy Wyse recognized Travis Cummings for a follow-up on the May 01, 2020 Special Meeting and PBM carve out proposal. Travis Cummings reviewed the proposals of Prime and ESI. Travis Cummings confirmed the recommendation of ESI as the best option for the Trust. No response was received from the COJ regarding our request to separate.

Mark Bailey, Sr. advised we could begin moving forward with a formal agreement with ESI, but still pull the plug if needed. Mark added an additional plan change in dropping generic Rx copay to \$0 from \$10.00 would provide a direct benefit to the Members of nearly \$700 thousand dollars while still offering a significant financial benefit to the Trust.

Steve Zona requested legal counsel review the separation agreement to ensure JPOFFHIT can carve out Rx and enter the newly proposed agreement.

John Keane made a motion to adopt the recommendation to contract with ESI as the JPOFFHIT PBM pending counsel review. Steve Zona seconded the motion. Randy Wyse called the vote and the motion passed unanimously.

Mark Bailey, Jr. provided the Board a tentative communication plan for the Rx carve out. The campaign would start May 28, 2020 with communications to all Members. July 01, 2020 (the go live date) would be an additional communication blast with the campaign ending July 15, 2020.

Tiney Rahilly provided the Board an update on EyeMed add Delta Dental renewals. EyeMed proposed a flat renewal for 2021 with no impact to the Trust. Delta Dental called for the capped increase rate of 6.5%. The rate increase was not across the board, however. If JPOFFHIT and COJ maintain a grouped contract the DHMO would increase. If JPOFFHIT were to contract Delta separately the PPO would increase. It was unclear if the COJ expected JPOFFHIT to remain or separate for plan year 2021. No action was taken until clarification is received from the COJ.

Tiney Rahilly reviewed the 2020 cost analysis. JPOFFHIT continues to perform under benchmark. Year To Date the COJ runout was approximately \$1.86 million for 2019 claims. The Plan continues to mature. The actuarial report calls for a decrease in costs for plan year 2021. The Bailey Group recommends no change to the cost sharing due to the immaturity of the Plan.

Randy Wyse recognized Paul Donnelly for a counsel report. Paul Donnelly advised there had been no update to the WBD breach. The Federal Trade Mark was officially registered April 28, 2020. Finally the review of the possibility of Tax Advantaged Plan offerings to members of JPOFFHIT are limited to the COJ offerings. JPOFFHIT is unable to make offerings in this manor since they are not the employer.

New Business

John Keane entered a Memorial Resolution honoring the memory of the remarkable Christina Golden. Members of the Board expressed their appreciation for her contributions and dedication to JPOFFHIT. Those who touch our lives stay in our hearts forever.

Other Reports

Randy Wyse called for the next scheduled board meeting to be held Thursday June 10, 2020 at 09:30 AM. The meeting will be accessible via Zoom.

Randy Wyse adjourned the meeting at 11:22 AM.

James Holderfield, Secretary

Randy Wyse, Chair